



Apex Industries, Inc.
D.B.A. Apex Painting
Employment Application

Position Applying For:
Full Time ___ Part Time ___

Apex Industries, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Personal Data

Today's Date _____

First Name Middle Last

Street Address City State Zip Code

Home Telephone Number Cell Telephone Number Social Security Number

Email address _____

Do you have a valid drivers license? Yes _____ No _____
Op. License No. Issuing State

Have you ever been convicted of a felony? Yes _____ No _____

If Yes, list convictions that are a matter of public record (arrests are not convictions).
A conviction will not necessarily disqualify you for employment.

I am a U.S. Citizen or otherwise authorized to work in the United States on an Unrestricted Basis:

Yes _____ No _____

Have you ever served in the U.S. Military? Yes _____ No _____

If yes please provide the following information:

Branch service: _____ Rank at time of separation: _____

I served from: _____ to _____

Have you previously applied for employment at Apex Industries, Inc.? Yes _____ No _____

Position Applying For: _____ Salary Required _____

How were you referred to Apex Industries, Inc.? _____

Why would you like to work for Apex Industries, Inc.? _____



Education

High School _____ Years Completed _____

College/University _____ Years Completed _____

Technical School _____ Years Completed _____

Previous Employment

List your current or most recent employment first. Include work related internships, military and volunteer work.\

Current Employer: _____

Address _____

City and State: _____

Telephone Number: _____

Supervisor's Name and Title: _____

Your Position Title: _____

Reason for Leaving: _____

Duties: _____

Salary: _____ per Hour Week Month Year (circle one)

Dates of Employment: From: _____ To: _____

May We Contact Your Employer: Yes _____ No _____



Previous Employer: _____

Address _____

City and State: _____

Telephone Number: _____

Supervisor's Name and Title: _____

Your Position Title: _____

Reason for Leaving: _____

Duties: _____

Salary: _____ per Hour Week Month Year (circle one)

Dates of Employment: From: _____ To: _____

May We Contact Your Employer: Yes _____ No _____

Previous Employer _____

Address _____

City and State: _____

Telephone Number: _____

Supervisor's Name and Title: _____

Your Position Title: _____

Reason for Leaving: _____

Duties: _____

Salary: _____ per Hour Week Month Year (circle one)

Dates of Employment: From: _____ To: _____

May We Contact Your Employer: Yes _____ No _____



Professional References

Name: _____
Title: _____
Company: _____
Phone: _____
Relationship: _____

Name: _____
Title: _____
Company: _____
Phone: _____
Relationship: _____

Name: _____
Title: _____
Company: _____
Phone: _____
Relationship: _____



Releases and Applicant's Signature

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation; any party or agency contacted to furnish the above-mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Apex Industries, Inc. and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form. All applications will have kept on file for ninety (90) days.

Initials

All hiring and employment at Apex Industries, Inc. is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Apex Industries, Inc. has no specific term and may be terminated by the employee or Apex Industries, Inc. with or without notice. I acknowledge that Apex Industries, Inc. has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Apex Industries, Inc., and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Apex Industries, Inc. I agree to release and hold harmless Apex Industries, Inc. from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Apex Industries, Inc. may be terminated.

Applicant's Signature

Date